- (1) REVIEW AUDIT REPORTS ISSUED BY THE LEGISLATIVE AUDITOR AND SUBMIT FINDINGS AND RECOMMENDATIONS TO THE GENERAL ASSEMBLY WITH RESPECT TO ISSUES IN AUDIT REPORTS: AND
- (2) REVIEW THE AUDIT PROCESS AND PROCEDURES AND PROVIDE COMMENT AND RECOMMENDATIONS TO THE PRESIDENT AND THE SPEAKER, THE EXECUTIVE DIRECTOR OF THE DEPARTMENT OF LEGISLATIVE SERVICES, AND THE LEGISLATIVE AUDITOR.

SECTION 3. AND BE IT FURTHER ENACTED, That:

- (a) beginning June 1, 1997, the Executive Director of Legislative Services shall carry out a study regarding the most effective and efficient manner of implementing the provisions of this Act, including consultation with and receipt of comments from employees of the Department; and
- (b) not later than September 15, 1997, the Executive Director of Legislative Services shall report to the Legislative Policy Committee on the following matters:
- (1) a proposed reconfiguration of the physical layout of the staff offices in the Legislative Services Building, a listing of employees to be placed under the supervision of each office director, and a salary structure;
 - (2) a competitive salary plan for all employees of the Department;
- (3) the education requirements and experience levels for the Department's professional staff positions;
- (4) the identification of the grounds by which an employee may be terminated from State service and the avenues to be made available for appealing a termination decision;
- (5) the establishment of flexible working schedules that accommodate the needs of employees during nonpeak production times in recognition of their contributions during peak production times;
- (6) an assessment of existing reports and studies prepared according to statutory mandates and internal policies, with a goal of eliminating reports that are duplicative or unnecessary;
- (7) an identification of alternatives for strengthening the fiscal efficiency of the Department's operations, such as the modernization of equipment, the consolidation and downsizing of functions, and the use of contractual employees to perform certain functions;
- (8) a proposed plan for meeting the future telecommunications needs of the Department and the General Assembly including the availability of an adequate number of telephone and facsimile machine lines, the enhancement of the toll-free lines of the General Assembly, and methods for maximizing the efficiency of developing telecommunications technology;
- (9) the feasibility of incorporating the fiscal notes and economic impact analyses currently prepared by the Department of Fiscal Services and the committee